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2024



# ENVIRONMENTAL SUSTAINABILITY POLICY

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# INTRODUCTION

At Alisios, we understand the critical importance of environmental sustainability in today's rapidly changing world. We recognise our responsibility to minimise our environmental footprint and contribute to a healthier, more sustainable planet.

We believe that environmental sustainability is not just a corporate responsibility but a moral imperative. By embracing sustainable practices and fostering a culture of environmental stewardship, we are committed to making a positive impact on the planet and creating a more sustainable future for all.

# Purposes

We believe that protecting the environment is not only a responsibility but also an opportunity to create a better world for future generations.

- 1. Environmental Stewardship:** Our Environmental Sustainability Policy serves as a declaration of our commitment to environmental stewardship. It outlines our responsibility to actively engage in initiatives that protect and preserve natural resources, ecosystems, and biodiversity for current and future generations.
- 2. Alignment with Company Values:** At Alisios, we hold integrity, excellence, and innovation as our core values. Our Environmental Sustainability Policy aligns with these values by promoting responsible environmental practices, continuous improvement, and the pursuit of innovative solutions to environmental challenges.
- 3. Enhanced Reputation and Brand Image:** We recognise that our environmental actions reflect our company's values and ethics. By implementing sustainable practices and demonstrating environmental leadership, we aim to enhance our reputation and brand image as a socially and environmentally responsible organisation.

# Commitments

- Promote sustainability commitments in our entire value chain: clients, partners, product and service providers, and other stakeholders.
- Commit to the advancement of renewable energies, we pledge to prioritize sustainable solutions that reduce our carbon footprint, foster innovation, and promote a cleaner, greener future for generations to come.
- Raise awareness about the environmental impacts of our activities within Alisios, through education and resource allocation, we seek to equip our people with the knowledge and tools necessary to minimize these impacts, fostering a culture of sustainability and responsibility.
- Pledge to uphold all relevant environmental laws, regulations, and standards at the local, national, and international levels. In addition to legal compliance, we hold ourselves accountable to a set of internal environmental commitments.

# Commitments

- Through regular reporting and disclosure mechanisms, we will provide timely updates on our progress towards environmental goals, as well as insights into the challenges and successes we encounter along the way.
- Prioritize the principles of reduce, reuse, and recycle in all aspects of our operations. Our goal is to minimize waste generation at the source by adopting efficient production processes, optimizing resource use, and eliminating unnecessary packaging and materials.
- Engage and empower our workforce to identify opportunities for improvement, implement innovative solutions, and participate in environmental initiatives. We will provide training, resources, and support to enable employees at all levels to contribute to our program of continuous improvement.



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